



# **Socioeconomic Institute for Advanced Studies (SIAS)**

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*Pioneering Socioeconomic Solutions  
& Development by Multidisciplinary Holistic Academic Programs*

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## **SIAS Sustainability (Transformation Plan) *by phases***

**Updated August 2023**

Note- this document abides and refers to the Rwandan law No 010/2021 of 16/02/2021 determining the organisation of education on matters regarding the types of Higher Learning Institutions sustainability

## **Purpose**

This document shall introduce SIAS Philosophy and its transformation plan towards sustainable outcomes. As evidence of its commitment to sustainability, the characteristics of SIAS operations culture are described.

The document describes strengthening SIAS sustainability efforts, and the potential expansion of SIAS facilities, followed by the strategic location importance in relevance to the institute's purpose.

## **One- Introduction to SIAS Philosophy & its Transformation Plan (as evidence of committed sustainability)**

SIAS, as a specialised HLI was established to enrich communities through graduates and projects that create positive change through exploiting opportunities inside the problems and the challenges faced. Sustainability for such a goal would not be only to ensure meeting HEC's requirements, but rather a must for the purpose of why SIAS was found, that is, to produce a generation of socioeconomic leaders that would deliver effective projects that would change the way the world deal with socioeconomic problems.

Besides targeting to be a leading postgraduate academic higher learning institute, SIAS intends to operate a profitable socioeconomic-focused research and training institute that involves a combination of delivering value, maintaining integrity in research, and efficient management practices. The success of SIAS operations are ensured through the institute clear objectives that are set in both the strategic and business plan.

The diverse revenue streams, the partnership network, and the quality of the faculty and the researchers are part of the milestones of SIAS transformation over the first five years. SIAS is also committed to continuous programs and curriculum updates. SIAS would invest in marketing to have a diverse base of students/participants from all over the world, but with a particular focus on African Students.

As part of its sustainability efforts, SIAS would have a robust operational management that focused on alumni engagement, with a regular feedback mechanism. The institute infrastructure would be continuously fit for all types of accreditations and certifications.

## **Two – Characteristics of SIAS Operations Culture**

Part of sustainability efforts SIAS Based on the above SIAS philosophy and realised gaps in current socioeconomic research and training, SIAS would stay focused on bringing in multidisciplinary value research, niche training programs, and tailored socioeconomic-driven consulting services.

While grants and the founder support might stay the primary sources of funding in the first three to five years, SIAS would consider other revenue streams as specialised training courses, or socioeconomic certifications to professionals or organisations. The consultancy services might be offered to governments, NGOs, or businesses. SIAS

might work on licensing research findings or methodologies, or hosting seminars, webinars, or workshops with paid attendance.

The operation team of SIAS would always strive to ensure its continuous development by extending plans to collaborate with universities, think tanks, local and international NGOs, and the private sector. These partnerships can help in resource sharing, joint research projects, and extending the reach of SIAS training programs.

SIAS would hire and collaborate with reputable scholars and practitioners in the field of socioeconomic research. Their reputation can enhance the credibility and attractiveness of your institute. Since the field of socioeconomic development is dynamic, SIAS would ensure that its training programs are updated to reflect current realities, methodologies, and best practices. These programs would be supported by effective marketing and outreach strategies that promote SIAS research findings, courses, and other services. The operations team would strive to have a strong online presence for SIAS through social media marketing, and collaborations with media outlets.

To help create enriching discussions, networking, and even a demand for specialised socioeconomic courses, SIAS would target a diverse student or participant demographic, which includes international participants.

SIAS would invest in having well-established administrative and financial systems that help to have more efficient operational practices, which will help in cost-saving and smooth functioning. This would be supported by maintaining the highest ethical standards that will enhance the credibility of SIAS, which should help to attract more researchers, students, and donors.

### **Three – Strengthening SIAS Sustainability Efforts**

In order to strengthen its sustainability efforts, SIAS needs a strong alumni network that would gradually become its ambassadors and help to attract more participants, donors or collaborators in the future. Therefore, the SIAS team would set up mechanisms to receive feedback from students, researchers, and other stakeholders which can guide updates and improvements.

The SIAS team would ensure that the facilities and infrastructure are up-to-date to meet effective research and training and to become a selling point for potential students or collaborators. If possible, get your courses accredited or affiliated with renowned institutions or bodies. This increases their value and attractiveness.

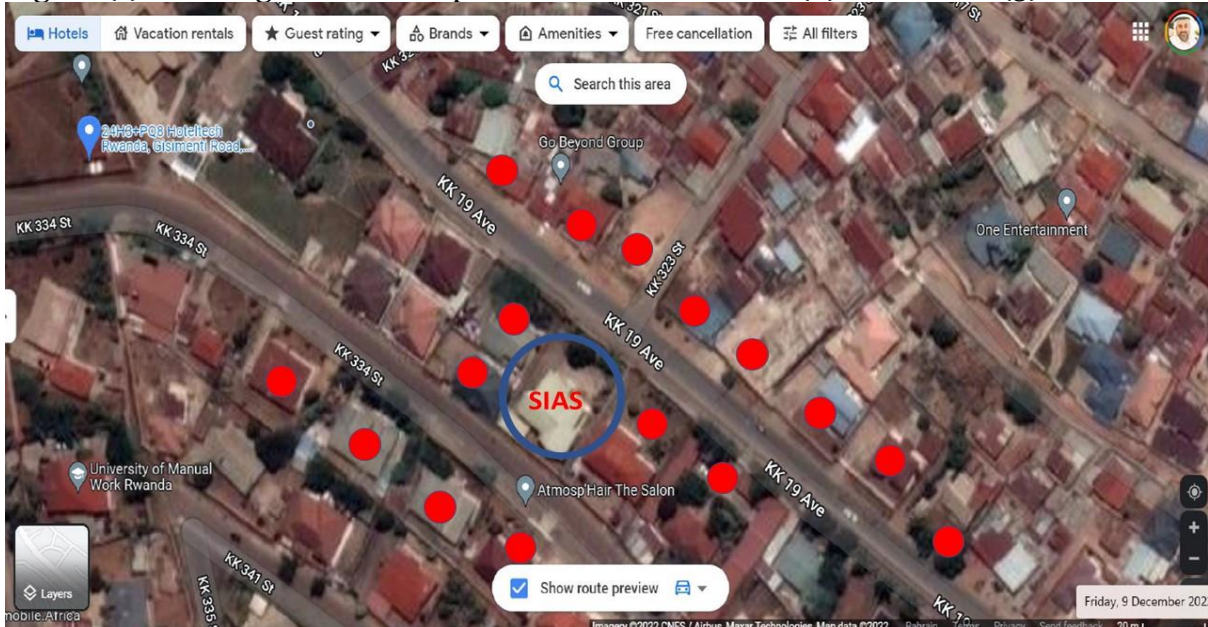
SIAS team would be engaged in regular socioeconomic scanning that would help to understand the global and local socioeconomic trends and adjust its research priorities and training courses accordingly.

### **Four - Potential Expansion of SIAS Facilities**

The key to a sustainable academic and research institution is not just in generating revenue but also in effectively managing costs while delivering high-quality value, and maintaining a sustained excellent reputation in the socioeconomic development field.

To support this, SIAS has put an expansion plan that goes for at least 3 Phases every 2-3 years. After the current Phase (1), SIAS is already in negotiation with many of the 'red dotted' neighbourhood lands. SIAS team believe that Phase (2) could be ready for operations by 2025/2026 semester, or within three years after accreditation by HEC.

Figure (1) Showing Potential Expansion Plans for Phase (2) and Phase (3)



## Five- Strategic Location Importance & Convenience for the Purpose of SIAS

SIAS is an international institute specialised in socioeconomic studies, which is expected to have many international students that would expect to reach hospitality and quality of life services within the SIAS building neighbourhood.

Since most of the students would be executive working employees, or self-employed the programs are designed to be delivered, especially at the weekends or in the evenings.

Figure (2) Shows the SIAS nearby within (1 to 3 Km) Important Attractions, including the Academic Institutes, Hotels, Airport, etc.

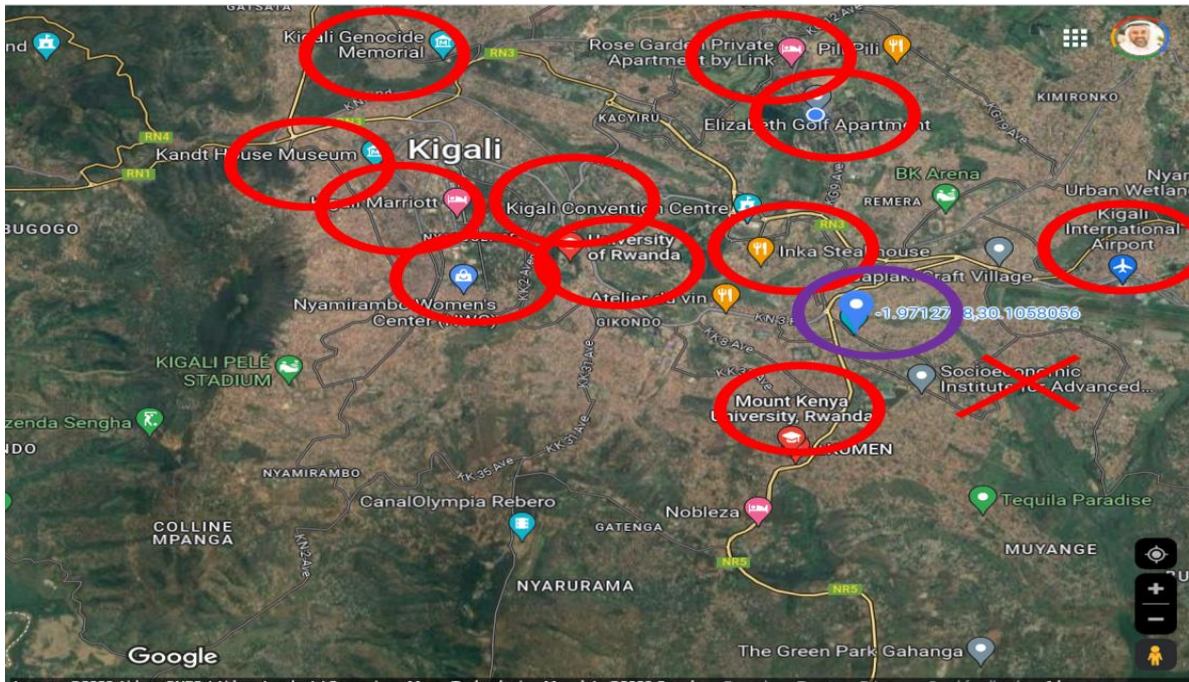


Figure (3) Shows the SIAS road nearby important attractions on the same road, including the NGOs, Hospitals, Hotels, etc.



### VERSION CONTROL

Version Number	2
Prepared by	Dr. Mohamed Buhijji
Version Reference number	SAP/12/2022
Description	SIAS Sustainability Potentials
Policy owner	Socioeconomic Institute for Advanced Studies (SIAS)
Responsible division	Quality Assurance Coordinator & SIAS Council
Internally validated	Yes
Date of Internal Validation	1/4/2023
Approved by	SIAS Governance Board
Date of approval	11/4/2023 and 1/8/2023
Amendments	1
Proposed Review date	12/2024
Web address of this policy	<a href="http://www.sias.rw/">http://www.sias.rw/</a>

## APPROVAL FORM

**Checked by:**

**Signature:**



**DR. Donya Ahmed**

**Vice Chancellor**

**Socioeconomic Institute for Advanced Studies**

**Approved by:**

**Signature:**



**DR. Mohamed Buhiji**

**Founder & Chairman of the Board of Trustees**

**Socioeconomic Institute for Advanced Studies**

